BEFORE THE HON'BLE LABOUR COURT, BANGALORE.

Reference No. 42 of 1969.

Workman represented by the Bangalore District Engineering Workers Union 70 A.S. Char Street, Bangalore-2 *First Party.*

Vs

The Management of Carnatic Engineering Industries, Yeshvanthapur, Bangalore-22 *Second Party.*

JOINT MEMORANDUM OF SETTLEMENT

Both Parties in the above reference beg to report a settlement of the Industrial Dispute between the parties by mutual discussions and negotiations on the following terms :—

(1) The second party agrees to pay the employees one more increment in the consolidated wages as mentioned in the annexures I and II with effect from 1st November 1970 in addition to the increment alerady given the workmen with effect from 1st April 1970.

(2) The Parties agree that the Minimum consolidated wage of an unskilled workman shall be fixed at Rs. 2.75 per day.

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(3) The second party agrees to grant casual leave wages for 5 days in a year and the workmen agree to the reduction of the existing paid festival holidays from 10 to 8 per year.

(4) The first party agrees not to press the other demands in the reference. This settlement shall be in force for a period of one year from to-day.

Both parties pray that the Hon'ble Labour Court may be pleased to pass an award in terms of the above settlement.

Bangalore,
Dated 18th December 1970.

(Sd.) M. S. Rama Rao,
President,
Bangalore District Engineering
Workers Union, Bangalore-2.
First Party.

(Sd.) Rajpal Bambha,
Partner,
Granite Engineering Industries,
Bangalore-22, Second Party.

P. R. NARAYANASWAMY,
Authorised Representative for Second Party
18-12-1970.

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Presiding Officer,
Labour Court, Bangalore.

Ref. No. 42 of 1969—Annexure I to Memorandum of Settlement. List of Employees in Service previous to 1st April 1970.

No.	Name of the Employees	Wages as on 31-3-70	Per	Increment given w.e.f. 1-4-1970	Proposed increments from 1-11-1970	Total Consolidated Wages w.e.f. 1-11-1970
1	2	3	4	5	6	7
		Rs. Ps.				Rs. Ps.
1	Arjun Singh	70—00	Month	...	10—00	80—00
2	H. Ghouse Mohiyuddin	125—00	do	15—00	20—00	160—00
3	T.L. Eliamma	100—00	do	...	10—00	110—00
4	T.A. Abbas	85—00	do	10—00	25—00	120—00
5	V. Mohan	70—00	do	10—00	20—00	100—00
6	Mohamad Basheer	250—00	do	25—00	50—00	325—00
7	Abdul Azeez	4—00	Day	1—00	1—00	6—00
8	Mohamad Basheer	3—75	do	1—00	1—00	5—75
9	M. Gopal	4—00	do	0—50	0—50	5—00
10	S.A. Rahman	4—75	do	0—25	1—00	6—50
11	R. Noorullah Khan	3—25	do	1—25	1—00	5—50
12	H.M. Krishnappa	4—25	do	0—50	0—50	5—25
13	Mohamad Khalander	3—25	do	1—00	1—00	5—25
14	Venkataravanappa	3—00	do	0—50	0—50	4—00
15	Chikkaiah	3—50	do	0—50	0—50	4—50
16	Abdul Khaleel	3—00	do	1—00	1—00	5—00

1	2	3	4	5	6	7
		Rs. p				Rs p.
17	Ameer Ahmed	2—75	Month	0—50	1—75	4—00
18	M Ya sh	2—25	do	0—75	0—75	3—75
19	Velfan a	2—00	do	0— 0	0—75	3—25
20	A ee Sab	2—25	do	0—75	1—00	4— 0
21	A ful Maj ed	2—50	do	0—75	1—00	4 25
22	E M han Raj	2—00	do	0—50	1—00	3—50

Bangalore.
15-12-1970.

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(Sd) M.S. Fam R o
President, Bangalor Dist.
E g neer ng, Workers Union,
Bangalore-2.
I Party.

(Sd) Rajpal Bamb a
Pa tner, Carnatic Engineering,
Industries, Bangalore-2.
II Pa ty.

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Presiding Officer, Labour Court
Bangalore.
15-12-1970

Ref. No. 42 of 1969-Annexure II to Memorandum of Settlement. List of Employees who have joined service after 1st April 1970.

No.	Name of the Employee	Wages-Started	Rate per	Proposed increment w.e.f. 1-11-1970	Total wages w.e.f 1-11-1970
1	Anwar Pasha	2—00	Day	1—25	3—25
2	Abdul Jabbar Khan	2—00	do	1—00	3—00
3	Ameer Pasha	2—00	do	1—00	3—00
4	Zainulabdin	3—00	do	0—50	3—50
5	Gopalan	2—00	do	0—75	2—75
6	Bhoralan	3—00	do	0—50	3—50
7	Syed Yusuf	2—00	do	0—75	2—75
8	Mariyappa	2—00	do	0—75	2—75
9	G. D. Williams	2—00	do	0—75	2—75
10	Abdul Khader	3—00	do	...	3—50
11	C. Ramaswamy	150—00	Month	...	150—00
12	Pramila	100—00	do	...	100—00
13	Davalan	3—50	Day	...	3 50
14	J. Peter	3—50	do	...	3—50
15	Narayan V. M.	4—50	do	...	4—50
16	Pattabhi	3—75	do	...	3—75

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18/12.

(Sd) M. S. Rama Rao
President,
Bangalore District
Engineering Workers' Union,
Bangalore-2.
I Party

(Sd.) Rajpal Bambha,
Partner,
Carnatic Engineering Industries,
Bangalore 22.
II Party

(Sd). P. R. NARAYANASWAMY
18-12-1970

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Presiding Officer,
Labour Court, Bangalore.